



INTRODUCTION

Straterra was formed in 2008 as an incorporated society to provide well-resourced and professional representation for the New Zealand mining and minerals sector.

We aim to ensure the sector's views are understood by government in the development of policy and in its decision making. Straterra engages with officials, politicians, industry, NGOs and the general public; participating in policy and legislative processes; and via advocacy and communications.

Straterra also seeks to improve the public understanding of mining and its role in the economy and society.

The minerals sector makes a significant contribution to New Zealand. When properly managed and encouraged there is potential to increase this contribution. The policies Straterra pursue not only aim to benefit the minerals sector, but New Zealand as a whole – the economy, society and environment.

Straterra operates in a principled and ethical way, believing our effectiveness lies in being seen as a valued and trusted stakeholder in New Zealand's future. We do so in the interests of the resource sector, and ultimately, of all New Zealanders.

SCOPE

This charter encompasses the minerals sector's collective responsibility and principles of conduct.

Straterra members are expected to support and abide by this charter.

PRINCIPLES OF MEMBERSHIP

Mineral activities, including exploration and mining can and should meet high standards of environmental and social responsibility, health & safety, and risk management.

A prosperous New Zealand depends on economic activity that is environmentally and socially responsible – activity that meets or exceeds what society expects and demands.

An objective of Straterra members is that mining operations achieve a net positive societal benefit, making significant contributions to society and the environment.

Straterra members are committed to providing safe and secure workplaces, where the wellbeing of workers is put first – a workplace where the health and emotional, mental and physical safety of employees is paramount.

Straterra members comply with all regulations and requirements to keep their workers safe, and continually strive to achieve best practice to ensure their ongoing safety and wellbeing.



HEALTH & SAFETY

Members adopt best-practice health & safety in the workplace.

The safety of management, staff and contractors in the workplace is our highest priority.

Straterra works closely with MinEx – the Health and Safety Council for the mining and quarry industry in New Zealand. Together we aim for a fatality and injury-free industry.

Straterra members are committed to providing safe and secure workplace, where the wellbeing of workers is put first – a workplace where employees are ensured of emotional, mental and physical safety.

Straterra members comply with all regulations and requirements to keep their workers safe, and continually strive to achieve best-practice to ensure their ongoing safety and wellbeing.

ENVIRONMENTAL MANAGEMENT

Members aim for a net positive impact on the environment from their activities.

Straterra members strive beyond achieving compliance when obtaining and exercising approvals for exploration and mining. They actively search for measures to avoid, remedy and mitigate the effects of development on the environment.

Straterra members engage constructively with officials, councils, and other stakeholders in designing win-win outcomes for development and the environment, including conservation.

Straterra members are open and transparent with members of the public about the impact their activities could have on the environment and the steps they will take to ensure they are mitigated.

Straterra members believe adopting this ethic is ultimately good for business, the environment, and New Zealand.

In situations where the scale and extent of impacts are unknown in advance, Straterra members exercise caution, and apply adaptive management as appropriate.

REPUTATION

Straterra members engage in and encourage public processes, with others, in a responsible, constructive, reasonable and transparent way.

Straterra members uphold best-practice in our industry, and take responsibility to ensure best and appropriate practice is developed and implemented.

Straterra members are accountable for what they say and do. They take care to ensure communications and opinions expressed are constructive and based on fact.

When working or engaging with others – officials, local government, politicians, industry, communities, iwi, NGOs, the media, the public – Straterra members do so in good faith.

Straterra members value integrity, transparency, fairness, and respect.